



Openployer®

What we do

OpenPloyer **supports** changing and growing companies in achieving an outstanding performance in Human Resource Management.

OpenPloyer **delivers** perfectly tailored solutions that scale with you, as your company is growing and changing.

OpenPloyer **offers** you an affordable package, that is easy to implement and manageable by yourself.

OpenPloyer **links** you to innovative solution providers to optimize your recruitment processes to a winning HRM solution strategy.

OpenPloyer **optimizes** your existing recruitment processes to ensure your organization stays ahead of the latest HR Trends to face future challenges.

Heike Anna Krüger
Managing Director
OpenPloyer GmbH
Binzallee 13
8055 Zurich, Switzerland

Who we are

We are a **powerful international network**. Together we achieve outstanding performance through fair partnership, by supporting company clients and partner experts in a fair and highly competent way.

Our **wide solution portfolio** includes Applicant Tracking Systems, Human Resources Information Systems (HRIS), CRM, Profile Database, HR Technology Vendor Comparison, Mobile and Social Media Recruiting, Process Optimization, Time Management, Payroll Services, Recruitment, HR Software and Tools, Video and Audio Interviewing, Business Gamification, Generation Y Workshops, Headhunter Reviews and much more.

We offer you free consulting.
Use the contact information below. We are looking forward to meeting you!

Phone +41 44 586 61 99
www.openployer.com

Your Benefits

Improve Quality of Hire
Enhance talent acquisition performance with innovative HRM and employer branding

Build a Talent Pool
Pursue a winning strategy in talent management by using advanced data analytics

Save Costs per Hire
Boost your ROI by implementing RPO in your existing HR strategy

Save Time to Fill
Find quality hires faster with a strong talent brand and advanced analytics

Raise Satisfaction
Improve candidate and hiring manager experience

**BOOK
US**





Recruitment Process Optimization

Benefits of RPO

With the continued gap between budgets and hiring, **optimizing your recruitment process** is more important than ever. RPO **reduces costs and risks** dramatically by enhancing candidate alignment and experience.

RPO means improving your existing HR processes through expertise and technology towards a lean HR strategy that you can fully manage in-house. RPO significantly helps you to **find quality hires faster** than ever.

RPO **increases the satisfaction level** of hiring managers and improves candidate experience. RPO helps you build a strong **talent brand** that sustains the candidate attraction and ensures a better **cultural fit** of candidates and organizations.

Why RPO

As your business grows and changes, your hiring requirements will likely change, too.

Recruitment Process Optimization makes you a **competitive employer** by saving you cost and time to fill a position, as well as raise quality and quantity per hire.

After a structured demand analysis we submit individual proposals and draw up a comprehensive solutions to meet your **specific challenges** in Human Resources Management.

RPO improves your ROI by maximizing both quantity and quality of candidates

65 %

Cost Saving

35 %

Time Saving

80 %

Satisfaction Level

we  it
personal.





Solution Portfolio.

Covering the complete career lifecycle in Human Capital Management (HCM).

STAFFING AND RECRUITING SERVICES ATTRACT AND RETAIN TOP TALENT

- Employer branding & graduate marketing
- Recrutainment & Edutainment
- Candidate sourcing, selection & experience
- Vendor & agency management
- Recruitment Process Optimization (RPO)
- Diversity & inclusion
- Strategic workforce planning

TALENT MANAGEMENT BETTER EMPLOYEE PERFORMANCE

- Emerging talent program
- Employee training & coaching
- Leadership development
- Employee engagement & retention
- Reward systems, compensation & benefits
- Cross generational workforce management



HR PROCESS OPTIMIZATION ENHANCE SERVICE QUALITY

- Legal & employment law
- Shared Services, HR administration
- Employee self-services
- Change management & organizational effectiveness
- Workforce transformation
- Outsourcing (recruitment, payroll, time management)

ADVANCED HR TECHNOLOGIES LEADING SOFTWARE, TOOLS, TECHNIQUES

- Online & mobile recruiting
- Enterprise gamification, serious games
- e-Learning, e-Assessments, self-Assessments
- e-Referral systems
- Video- & audio interviewing
- Applicant Tracking Systems (ATS)
- Human Resources Information Systems (HRIS)
- HR Analytics (predictive analysis, big data)



Openployer®

Let's start!

For more information on our partner network and our services, please contact us.



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